

Corporate Plan

2024-2029



Our Mission

To be creative and innovative in delivering a vibrant sustainable Offaly.

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Joint address from Cathaoirleach & Chief Executive

s we embark on a new chapter for Offaly County Council, it is with great enthusiasm that we present our Corporate Plan, a strategic blueprint designed to guide our efforts over the next 5 years. This Plan is a commitment to our community, our environment, and our shared future. It reflects our collective aspirations and outlines the steps we will take to achieve a thriving, sustainable, and inclusive Offaly.

We recognise that economic growth is the cornerstone of a vibrant community. Our plan focuses on fostering a robust economy that provides opportunities for all residents. We will leverage Offaly's unique strengths, including our strategic location, rich natural resources, and skilled workforce, to attract investment and support local businesses. By promoting

innovation and entrepreneurship, we aim to create a dynamic economic environment where businesses can flourish and residents can find meaningful employment.

We will focus on enhancing infrastructure, from transportation to digital connectivity, to make Offaly an attractive destination for businesses and investors. Key initiatives include the development of business hubs, support for small and medium-sized enterprises (SMEs), and partnerships with educational institutions to ensure our workforce is equipped with the skills needed for the future.

Our environment is our most precious asset, and protecting it is a responsibility we take seriously. This Corporate Plan places a strong emphasis on sustainability and environmental stewardship and is cognisant of our responsibilities in local plans which reflect national targets in e.g. Climate Action Plan and Offaly's County Development Plan. We are committed to reducing our carbon footprint, preserving our natural landscapes, and promoting sustainable practices across all sectors.

We are ambitious for our county and our people. Our goal is to make Offaly a leader in environmental sustainability, setting an example for other regions to follow. By working together with community groups, businesses, and residents, we can create a greener, healthier Offaly for future generations.

Looking inwards, to achieve our ambitious goals, we must also focus on strengthening our organisation. This involves enhancing our internal capabilities, improving efficiency, and fostering a culture of innovation and excellence. We will invest in training and

development for our staff, ensuring they have the skills and knowledge to deliver high-quality services. This will complement our soon to be published Strategic Workforce Plan.

We have celebrated many achievements over the lifetime of our last Plan, many are documented in our <u>5 Year Review 2019-2024</u>. This Corporate Plan showcases all Offaly has to offer. It is a roadmap that outlines our priorities and the actions we will take to achieve them. But more importantly, it is a call to action for all of us to work together towards a common goal.

As we move forward together, we welcome you to join us on this journey. Together, we will create a prosperous, sustainable, and inclusive Offaly. Let us embrace the opportunities ahead with optimism and determination, knowing that our collective efforts will shape a brighter future for our county.



Cllr Audrey Hennessy Kennedy Cathaoirleach



Anna Marie Delaney Chief Executive of Offaly County Council



Introduction

he structures, powers, functions, and duties of local government are governed by the Local Government Act 2001 and the Local Government Reform Act 2014. Additionally, the operation of local authorities is influenced by various other legislation often dealing with specific services.

Offaly County Council is the most accessible form of government for our citizens, and we are responsible for delivering a wide range of services including, but not limited to:

- Housing
- Environment & Climate Action
- Planning and Development
- Roads and transport
- Economic development including Local Enterprise Office and Tourism

- Community & Culture (including arts, library and sports) and Regeneration
- Emergency Services

Our citizen-centred approach ensures that our diverse service portfolio evolves with national and local societal changes. We are now implementing projects that prioritise Sustainable Development Goals, while also fulfilling our Public Sector Duty and embracing the ethos of being Age-Friendly.

Offaly County Council plays a crucial role in supporting local economic development. We continue to collaborate with other state, public, and private bodies to enhance our service delivery.

Corporate planning is a central component of the local authority business architecture,



and combined with the associated monitoring and review arrangements, serve as the local authority's strategic framework for action over the duration of the five-year plan.

The Corporate plan is therefore a central component of the local authority business architecture, linking key elements such as policy, organisation, operational activity, governance and performance management.

This plan has been prepared under guidance of:

- Section 134(2) Local Government Act 2001
- Section 49 Local Government Reform Act 2014
- Local Government Circular 08-2024 **Guidelines for Local Authorities in the** Preparation of Corporate Plans 2024-2029

Transparency and accountability are key principles that will guide our operations. We are committed to maintaining open lines of communication with residents and stakeholders, providing regular updates on our progress, and being responsive to feedback. By building a strong, resilient organisation, we can better serve the people of Offaly and achieve our shared vision for the future.

Community engagement is at the core of our approach and will continue during the lifetime of this Plan. We recognise that our initiatives reflect the needs and aspirations of the people we serve - by fostering a sense of belonging and inclusivity, we aim to build a community where everyone feels valued and supported.



66 Community engagement is at the core of our approach and will continue during the lifetime of this Plan. ??





Mission Statement:

To be creative and innovative in delivering a vibrant sustainable Offaly.



Vision:

Opportunity, Innovation, Sustainability, Celebration, Inclusivity, Creativity, Service Collaboration, Dedication, Excellence, Culture, Heritage, Quality, Commitment.



Values:

Integrity, Objectivity, Accountability, Openness, Honesty, Leadership, Selflessness

County Profile

County Offaly is located strategically within the centre of Ireland and within the province of Leinster and shares boundaries with counties Meath, Kildare, Laois, Tipperary, Galway, Roscommon and Westmeath. Offaly's land extent is approximately 493,985 acres (199,981 hectares). It is primarily a county of flat and undulating lands, except for the Slieve Bloom Mountains. Approximately one fifth of the county comprises peatlands and the majority of the remainder of the land is in agricultural or forestry use.

Tullamore is the county town and the administrative centre of Co. Offaly. Under the Regional Spatial and Economic Strategy for the Eastern and Midland Region, Tullamore is designated as a Key Town.

The Offaly County Development Plan 2021-

2027 outlines several key projects aimed at fostering sustainable growth and enhancing the quality of life for residents. These projects reflect Offaly's commitment to economic development, environmental sustainability, and community support, ensuring a balanced and prosperous future for the county.

The total population of Offaly is increasing, albeit at a slower rate than the State level. Based on Census 2022, Offaly's population is 83,150 - almost one third of the population is aged 40 to 64. Population growth is most evident in central and east of Offaly, lower population growth in rural areas and in West and South Offaly with 2022 Census data confirming:

- Birr Municipal District recorded a population of 27,004.
- Edenderry Municipal District recorded a population of 25,188.
- Tullamore Municipal District recorded a population of 30,958.

Offaly's age profile highlights the need to invest in services for older people and targeted social inclusion projects. Offaly Age Friendly Strategy 2024-2029 which was adopted in 2024, outlines how Offaly is a great place in which to grow old.

Peatlands have traditionally been a significant asset to Offaly in terms of an energy resource and a source of employment, but in recent years as an amenity, tourism attraction and educational resource.

County Offaly also has a well-developed network of towns and villages. Offaly County Council recognises the valuable role which Tourism must play as a driver of economic growth and sustainability for our county. There

is considerable potential for this to increase as well as for tourism to play a pivotal role in wider regeneration, innovation and social enhancement.

This Tourism Strategy builds on, and integrates, the extensive work that is ongoing in the County, not only in relation to tourism but also in other areas that help support the development of the County as a successful tourism destination. These include investment projects in infrastructure, public realm, recreation and heritage.

County Offaly also has a well-developed network of towns and villages. Offaly County Council recognises the valuable role which

Tourism must play as a driver of economic growth and sustainability for our county. There is considerable potential for this to increase as well as for tourism to play a pivotal role in wider regeneration, innovation, and social enhancement. The Offaly Tourism Strategy 2023-2027 recognises the extensive work that is ongoing in the County, not only in relation to tourism but also in other areas that help support the development of the County as a successful tourism destination. These include investment projects in infrastructure, public realm, recreation and heritage. This will provide a framework for a shared understanding of the key factors that can support sustainable tourism growth.



Offaly Our SocioEconomic Profile

Census 2022 figures (www.cso.ie)



Population: 83,150 (Census 2022) up 7% since last census



Average age is 39 years. People aged 65 and over continues to grow.

72% of householders own their own home

(compared to 66% nationally)



There were 35,248
people (aged 15 and
over) at work in Offaly
up 16% from previous
census.





83% of people in Offaly stated that their health was good or very good



28,231 Irish Speakers (aged 3 & over)

Elected Members of Offaly County Council 2024–2029

(Changes have arisen on foot of General Election, 29th November 2024)

Contact detail for each Elected Member is shared on https://www.offaly.ie/c/councillors/

Municipal District of Tullamore Elected Members 2024-2029



Cllr Declan Harvey FF



Cllr Frank Moran FF



Cllr Ollie Bryant FF



Cllr Tony McCormack FF June 2024 -November 2024



Cllr Neil Feighery FG



Cllr Aoife Masterson SF



Cllr Sean O'Brien NP



Cllr Shane Murray Co-opted December 2024

Municipal District of Birr Elected Members 2024-2029



Cllr Peter Ormond FF



Cllr Audrey Hennessy Kennedy FF



Cllr John Clendennen FG June 2024 -November 2024



Cllr Eleanor Clendennen FG Co-opted December 2024



Cllr Hugh Egan FG



Cllr Sean Maher SF



Cllr John Leahy NP

Municipal District of Edenderry Elected Members 2024-2029



Cllr Eddie Fitzpatrick NP



Cllr Claire Murray SF



Cllr Liam Quinn FG



Cllr Noel Cribbin FG



Cllr Fergus McDonnell II



Cllr Claire Murray Smale FF

Management Team



Fiona Millane Director of Finance



Anna Marie Delaney Chief Executive



Ann Dillon Director of Services



Tom Shanahan Director of Services



Andrew Murray A/Director of Services



Noel Gorman Director of Services

CHIEF EXECUTIVE							
Director of Services	Director of Finance	Director of Services	Director of Services	Director of Services			
Planning, Economic Development, Regeneration, Tourism, Heritage, Just Transition	Finance, ICT, Risk Management, Human Resources	Community, Culture, Corporate Services, Emergency Services	Climate Action, Environment, Transportation, Active Travel, NWCPO and Rural Water	Housing & Integration			
Municipal District of Edenderry		<u>Municipal</u> <u>District of Birr</u>		Municipal District of Tullamore			

Municipal District Edenderry		al District irr	Municipal District Tullamore	
	Offaly Co	unty Council		
Corporate Policy Group				
Local Community Development Committee				
Strategic Policy Committees				
Economic Development, Planning & Regeneration Policy	Community, Culture and Emergency Services	Climate Action Transport & Environment	n, Housing & Integration	





Our Consultation Process

CONSULTATION PROCESS INTERNAL AND EXTERNAL ENGAGEMENT



Team





consultation

Senior Management
Group
consultation

Management Team



Engagement

Surveys

with Elected Members.

LCDC, SPCs, PPN Network, Staff,

General public &

Stakeholders

Preparation and Circulation of Draft Corporate Plan (November 2024)



Adoption of Corporate Plan (December 2024) & Implementation Phase (2024-2029)

PREPARING OUR PLAN 164 responses received.

Offaly County Council developed and adopted an inclusive and strategic approach as part of the consultation process. This process involved developing a survey for staff, stakeholders including Offaly Public Participation Network and the public to complete. This was also shared on Offaly County Council's social media platforms and website to broaden public engagement.

As part of the survey results, over 164 replies were received, representing the following sectors:

- 65% of respondents resided in Offaly County Council
- 16% of respondents were interested in Offaly but did not reside in Offaly
- 10% of respondents were based in a community organisation

 7% of respondents were in an Offaly based business

Formal consultations with the Elected Members were held via the Strategic Policy Committees structure, with the Management Team and the Local Community Development Committee.

Based on the replies, the following 4 goals have been identified to guide Offaly County Council's Corporate Plan 2024-2029.



Introducing our Corporate Goals 2024-2029



For further information on strategies and actions to support each goal, please refer to the Appendix and www.offaly.ie

GOAL 1: GROWING OUR ECONOMY

Led by the following sections within Offaly County Council

Economic Development & Local Enterprise Office Offaly

Roads & Transportation

Planning & Development



























Supporting Strategies / Actions

- Foster sustainable economic growth and development in the county and build a resilient and inclusive economy, ensuring long-term prosperity for all.
- Ensure the County Development Plan and Local Area Plans support balanced and sustainable development and enhance quality of life.
- Continue to work in partnership with Communities and Town Teams, using Town Centre First, Urban & Rural Regeneration Development Fund; Town and Village

- Renewal Scheme and Outdoor Recreation Infrastructure Scheme etc to increase attractiveness of our Towns.
- Promote sustainable tourism growth in County Offaly.
- Ensure the safe, efficient, and sustainable management of the road network.
- Develop and implement Offaly Digital Strategy 2024-2029 which aims to enhance digital infrastructure and services across the county, benefiting citizens, businesses, and communities.

NOAC Performance Indicators

Economic Development J1 to J5	Roads R1 to R3	Planning & Development P1 to P5
J1: Job Creation J2: Trading Online Vouchers J3: No. of mentoring recipients J4: Tourism Strategy J5: Economic Development: The annual spend on local economic development (per head of populations) by each local authority.	R1: Pavement Surface Condition Index (PSCI) Rating R2: Roadworks / Expenditure R3: Percentage Motor Tax transactions conducted online	 P1: Building Control Inspections P2: Number / Percentage of Planning decisions confirmed by An Bord Pleanála P3: Planning Enforcement P4: Cost per Capita P5: Fire Safety Certificate Applications



GOAL 2: PROTECTING OUR ENVIRONMENT

Led by the following sections within Offaly County Council

Environment,
Climate Action

Biodiversity, Heritage

National Waste
Collection Permit Office

Offaly Fire & Rescue Service































Supporting Strategies / Actions

- Enable Offaly County Council to be a leader in climate action to inspire and influence positive change.
- Develop advanced data analytics solutions, promoting transparency in waste tracking, and offering innovative services
- Foster strategic partnerships and collaborations to successfully deliver projects and secure funding, leveraging the expertise and resources of key stakeholders to drive innovation, enhance project outcomes, and achieve shared sustainability goals.
- Implement projects that protect natural habitats and cultural heritage, ensuring sustainable development and ecological balance.
- Ensure our infrastructure meets the delivery requirements of our aims and objectives.
- Ensure our Fire and Emergency Services meet the needs and requirements of our community.
- Continue Building Control and Market Surveillance of Construction Products.



NOAC Performance Indicators

Waste/Environment / Climate Action Fire	Services Heritage / Biodiversity
availed for a 3 bin service. W1: Percentage (%) drinking water in private schemes in compliance with statutory requirements W2: Percentage of registered schemes monitored F1: E2: Environmental Pollution Cases	Data from other sources including DHLGH; Heritage Council Data from other sources including DHLGH; Heritage Council Cost per Capita of the ire Service Mobilisation Times Attendance Times at cenes

GOAL 3: SUPPORTING OUR COMMUNITY

Led by the following sections within Offaly County Council

Housing Integration

Regeneration

Libraries

Municipal Districts Community
& Culture

































Supporting Strategies / Actions

- Increase social housing provision and improve existing housing stock.
- Enhance sustainable communities.
- Address the needs of people experiencing homelessness and improve housing services.
- Support independent living of all sectors of society.
- Support integration of all refugees in Co Offaly.
- Encourage and support active citizenship, volunteering and community activity
- Coordinate internal and external funding streams and community efforts to maximise local outcomes.

- Provide welcoming and accessible library spaces and services to support the people of Offaly in their pursuit of knowledge, culture, skills and recreation.
- Support the arts and improve the quality and range of cultural programmes and assets for the benefit of all.
- Facilitate health and wellbeing.
- Promote Human rights, equality and inclusion.
- Continue to embed public sector duty.
- Support communities on their digital journey.
- Continue to work in partnership with Communities & Town Teams and partner agencies.

NOAC Performance Indicators

H1: Social Housing Stock (A to F) H2: Housing Vacancies H3: Average Reletting Time & Cost (A and B) H4: Housing Maintenance Cost (A) H5: Private Rented Sector Inspections (A to E) H6: Long-term Homeless Adults (A) H7: Social Housing Retrofit L1(d): Library visits per head of population, based on 2022 census figures L1(d): The number of registered members in the library in the year L2: Cost of operating a Library service (E) L2 (a): Per capita cost of operating a library service L2 (b): Per capita Expenditure on new Stock	Housing H1 to H7, Integration	Library Service / Recreation L1 and L2	Youth / Community Y1 and Y2
	H2: Housing Vacancies H3: Average Reletting Time & Cost (A and B) H4: Housing Maintenance Cost (A) H5: Private Rented Sector Inspections (A to E) H6: Long-term Homeless Adults (A)	issued L1 (a): Library Visits per head of population L1 (b): Number of items issued to library borrowers in the year L1 (c): Library active members per head of population, based on 2022 census figures L1 (d): The number of registered members in the library in the year L2: Cost of operating a Library service (€) L2 (a): Per capita cost of operating a library service	Comhairle na nÓg scheme Y2: Groups associated with the Public Participation
		L2 (b): Per capita Expenditure	

GOAL 4: DEVELOPING OUR ORGANISATION

Led by the following sections within Offaly County Council

Corporate Services Human Resources Information Systems

Finance



























Supporting Strategies / Actions

- Implement Strategic Planning and Policy
- Integrate Business Improvement Process
- Enhance Financial Management and Compliance
- Enhance Governance and Support
- Integrate Customer Service and Engagement
- Increase variety of Communicating and Reporting
- Support Staff Development and Welfare
- Promote Digital Engagement



NOAC Performance Indicators

Corporate Services Corporate C1 to C5 incl HR & ICT	Human Resources Corporate C1 to C5 incl HR & ICT	Information Systems Corporate C1 to C5 incl HR & ICT	Finance M1 to M4
C3: Website & Social Media	C1: Whole Time Equivalents (WTE) C2: Sick Leave	C4: Overall cost of ICT provision per WTE C5: Total cost of ICT provision as a percentage of Revenue Expenditure	M1: Revenue Account Balance M2: Revenue Collection Rates M2 (a): 5 Year summary of collection levels of Commercial Rates M2 (b): 5 Year summary of collection levels of Rent and Annuities M2 (c): 5 Year summary of collection levels of Housing Loans M3: Public Liability Claims M4: Overheads



Municipal Districts of Birr, Edenderry and Tullamore







The Municipal Districts of Birr, Edenderry and Tullamore provide a vital local link to the operations of Offaly County Council. Local Elected Members are a key component in the functions of the Municipal District.

Each District is made up of elected members, who appoint a Cathaoirleach and Leas
Chathaoirleach for the relevant Municipal
District.

In Tullamore, 7 elected members form the Municipal District Council, while Birr and Edenderry both have 6 elected members.

Meetings of the Council Executive and Elected Members are held monthly in the Municipal Districts to discuss matters relevant to the District. Elected members form the public representation at Municipal District level.

The functions and roles of Municipal Districts include:

- Delegation of functions / powers to Elected Members.
- Greater focus on Town and Village and rural development, coordination and prioritisation of investment under various government funding schemes.
- More value to community required at Municipal District level - promotion of economic, social and cultural regeneration and development in towns.
- Establishment of Town Teams, including operation and governance.
- Greater engagement with community groups to empower use of relevant community funding schemes.

MUNICIPAL DISTRICT FUNCTIONS



Decision Making at local level



Local Community Representation & allocation of General Municipal Allocation (GMA)



Develop Local Strategies and Plans





Monitor Local Performance



Local Grant Schemes /
initiatives incl:
Local Improvement Schemes;
Town and Village,
Outdoor Recreation
Infrastructure Scheme



Engagement with full Council at monthly plenary level

A schedule of Municipal District Works, containing details of maintenance and repair works to be delivered under each service division within the relevant fiscal year is prepared on an annual basis. Approval of the Schedule of Works is a reserved function of the local Authority under Schedule 3 of the Local Government Reform Act 2014. This function provides a clear and transparent mechanism for elected members to input directly into the approval of works to be carried out within a fiscal year. In providing this reserved function to elected members, the voice of the constituents, through representation through elected members, can feed into the proposed works to be undertaken providing an important link between Local Authority and residents and constituents of a Municipal District/ Electoral Area.

Supporting local communities and groups is a key objective and function of the Municipal Districts. Financial supports through the General Municipal Allocation are available to groups and organisations, not in receipt of state support, who rely predominantly on fundraising to operate.

Offaly County Council believe the supports offered have a major positive benefit to local communities and residents. Assistance can also be provided to communities through other supports whether through direct assistance by our outdoor staff assisting with maintenance and development projects or through the Local Improvement Schemes and Community Involvement in Roads projects.

The offices of our Municipal Districts also offer a vital local service to communities in relation to assistance with Local Authority applications, payments, assistance and general queries by members of the public.

The Municipal District Offices also assist with community events such as Púca Spooka, Santa visits, Christmas lights, Cannonball Run, Festivals, St Patrick's Day parades.

Governance

GOVERNANCE, AUDIT, MONITORING & REPORTING

Ongoing Governance Oversight in Offaly County Council



A Local Government Code of Governance was agreed in 2024 and builds on the Governance Principles & Governance Framework for the Local Government Sector agreed by the CCMA, AILG and IPA in 2015. It reflects local authorities' specific needs, recognises their independent statutory basis and distinctive governance structures, and their compliance with statutory obligations and regulatory requirements including:

- An annual review of the effectiveness of internal controls,
- The completion of a Governance Compliance Checklist, and

 The publication of an annual Statement of Internal Control.

Roll out of the code will begin during 2024, with full implementation, following a transitional phase, from the 2025 financial year. Offaly County Council will ensure the administrative and oversight requirements of the Code are addressed as necessary in their corporate plans and associated reporting documents.

RISK MANAGEMENT

Offaly County Council's Risk Management
Policy sets out how the Council will ensure
that the culture, processes and structures are
directed towards the effective management
of potential risks and opportunities. Risk
management will be aligned with the Council's
mission, values, objectives and priorities as
outlined in this plan and will seek to maintain
and enhance the standing and reputation of
Offaly County Council.

A clear vision and mission for the corporate plan which is underscored by detailed performance goals over quantified operational baseline means that quantifying and measuring risk becomes a relatively straightforward exercise.

The senior management team plays a vital role in managing the implementation of the Corporate Plan as well as addressing challenges as they arise and adapting the Corporate Plan in response to changing circumstances.

It is recommended that a rigorous and comprehensive risk assessment be carried out. This is to ensure that all potentially relevant issues related to the external and internal operating environment can be comprehensively identified and adequately addressed in the context of the corporate plan. This should also reflect existing risk assessment processes undertaken by the local authority, including those undertaken during the development of local authority Climate Action Plans (LACAPs).

It is essential that local authorities have set out the flexibility to re-allocate resources in this situation. Plans should set out related input costs to outputs. Consideration should be given to both short-term financial results and longer-term value creation.

BUDGET STRATEGY AND OBJECTIVES

The Draft Budget is prepared and provides a 'balanced budget' (as required) based on the overall level of resources available to the Council, with an objective of providing funds for the continuation on existing service levels, with a specific focus on frontline services, economic development and support to our communities.

It incorporates decisions made by Council in relation to the Local Property Tax and General Municipal Allocations. Under the Local Government Act, 2001 as amended, the Draft Budget is required to set out the expenditure necessary to carry out the functions of the Council and the income estimated to accrue to the Council.

BUDGET PROCESS

The budget process for the preparation, consideration and adoption of the budget requires statutory compliance with several steps, which can be summarised as follows:

Decision by the Council on the adjustment factor to the Local Property Tax (LPT) following a public consultation process. This decision was made at the Council Meeting on the 16th September 2024 to leave the LPT adjustment factor at 2024 levels for the five-year term of this Council.

Allocation of the General Municipal/
Metropolitan Allocation (GMA). The Draft
Budgetary Plan is considered at each of the MD
meetings within the prescribed period.

Consultation with the Corporate Policy Group (CPG). Budgets are discussed CPG Meetings throughout the process.

The adoption of the Draft Budget by Council.
The Statutory Budget meeting is held during the prescribed period where the Budget is then adopted with or without amendment.

Consideration and adoption of the schedule of Municipal works by each of the Municipal Districts. These meetings are convened in Quarter 1 of each year following the adoption of the Budget once central exchequer grant allocations are known.

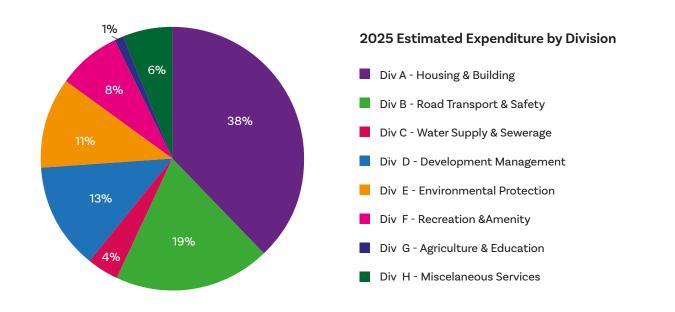
 At the Statutory Budget Meeting, the Members are asked to make the following decisions:

- Adopt Budget with or without amendment.
- Determine the Annual Rate on Valuation (ARV).
- Approve the rates abatement.
- To note the Capital Programme.

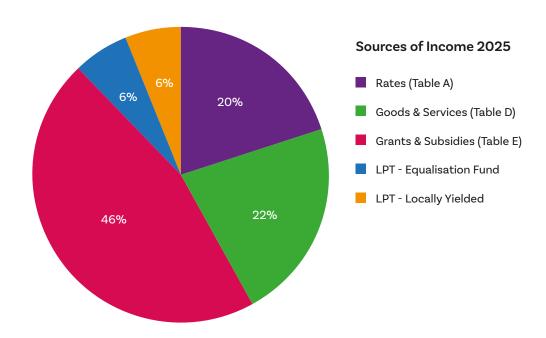
BUDGETED REVENUE EXPENDITURE 2021-2025

	2025	2024	2023	2022	2021	Inc (Dec)
						2021-2025
	€	€	€	€	€	€
Service Division A-Housing and Building	24,980,987	15,593,160	13,964,275	13,023,684	12,099,971	12,881,016
Service Division B-Road Transport and Safety	23,383,974	22,495,869	21,704,705	21,062,665	20,240,434	3,143,540
Service Division C-Water Services	5,476,179	5,408,351	5,518,932	5,167,347	5,182,124	294,055
Service Division D- Development Management	13,490,302	13,968,386	11,914,661	10,799,909	10,407,218	3,083,084
Service Division E- Environmental Services	12,676,794	12,738,916	9,473,761	8,810,959	8,573,169	4,103,625
Service Division F- Recreation and Amenity	6,853,593	5,496,129	4,913,610	4,730,307	4,264,651	2,588,942
Service Division G-Agriculture, Education, Health						
& Welfare	650,769	623,854	607,145	584,078	577,838	72,931
Service Division H- Miscellaneous Services	9,109,114	8,661,506	8,101,381	7. 764, 113	11,272,276	-2,163,162
_	96,621,712	84,986,171	76,198,470	71,943,062	72,617,681	24,004,031
Provision for debit balance	400,000	400,000	50,000	50,000	50,000	
Increase year on year (excl prov)	11,635,541	8,787,701	4,255,408	-674,619	-	

EXPENDITURE BY DIVISION



SOURCES OF INCOME 2025



LOCAL PROPERTY TAX

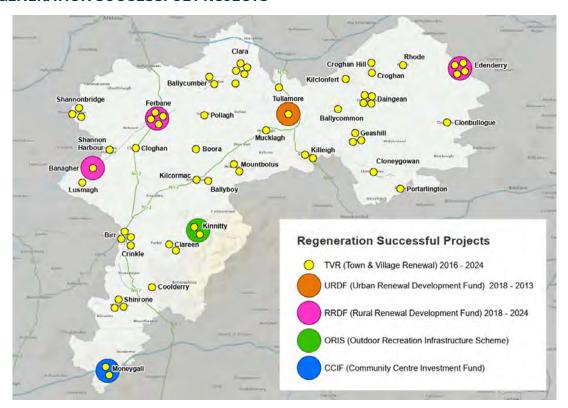
As part of the annual consultation on the Local Property Tax, the Council invites the public to review council services through links to its website and invites submissions on the tax. There is a special Council meeting, annually in September, covered by the local media, where the executive outlines the financial effect should the elected members decide (on the public's behalf) to raise, lower or maintain the level of the Local Property Tax. This includes presenting the impact regarding cost (if any) for the individual household, and the impact on council finances and projects either positive or negative of changes to the Local Property Tax.

In September 2024, Offaly County Council agreed to maintain the LPT rate for 5 years and it was agreed this variation would be used to match other funding streams and could yield project values of up to €18.5m for major infrastructural projects to benefit the County through matched funding schemes like Town and Village Renewal, Outdoor Recreation, and Urban Renewal. The Council will continue to improve the quality and level of information provided to the public on the cost of its services and projects. It will also set out in its reporting the direct benefits to those projects and services of any revenue raised through the Local Property Tax. The Role of the Corporate



66 In September 2024, Offaly County Council agreed to maintain the LPT rate for 5 years and it was agreed this variation would be used to match other funding streams.

REGENERATION SUCCESSFUL PROJECTS



POLICY GROUP (CPG)

The Corporate Policy Group (CPG) is comprised of the Cathaoirleach of the County Council who also chairs the CPG and the Chairpersons of the Strategic Policy Committees. It is supported by the Chief Executive and the Management Team. The CPG coordinates and links the work of the SPCs and acts as a forum where policy decisions affecting the entire Council can be agreed for recommendation to the full Council. The CPG has a specific remit around corporate planning and budgetary control. The CPG will act as the oversight group for the investment of revenue raised through the Local Property Tax and has agreed that this revenue will be spent on projects of countywide significance.

THE PUBLIC SPENDING CODE

Offaly County Council is obliged to treat public funds with care, and to ensure that the best possible value-for-money is obtained whenever public money is being spent or invested. The Public Spending Code is the set of rules and procedures that apply to ensure that these standards are upheld across the Irish public service. The Code brings together in one place all elements of the value-for-money framework that has been in force up to now, updated and reformed in some respects.

FINANCIAL REPORTING

- Quarterly Updates: The Director of Finance provides a quarterly financial update to the Council meeting. Additionally, the Chief Executive's Monthly Management report to the Council offers insights to members and the public on project progress and budget status. Each service area regularly updates the Council and Municipal Districts on service activities and budgets.
- Operational Data Access: Budget holders have real-time access to data on resource use and revenue generation through the Financial Management System.

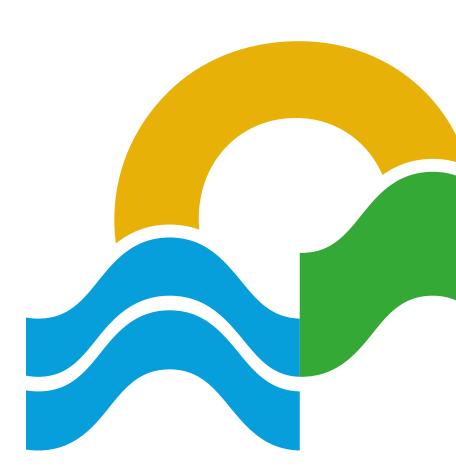


AUDITING AND COMPLIANCE:

- Audit Committee: An independent Audit Committee meets quarterly to review reports from the Internal Auditor and schedule audits of services and activities.
- Local Government Auditor: The Local Government Auditor, part of the Local Government Audit Service, conducts an annual audit of Offaly County Council's Financial Statement, providing recommendations and seeking management's response. The Audit Service also performs Value for Money reviews.
- Annual Service Plans: Each Municipal
 District prepares an Annual Service Plan
 with associated costs in the first quarter of each year.

FINANCIAL CONSTRAINTS AND MANAGEMENT

It is important to note that financial constraints related to national funding can occur periodically. These may include delays in the valuation process and a reduction in commercial rates income due to decarbonisation policies affecting some of the county's largest commercial rate payers. The Council will manage these constraints through the revenue and capital budgets, in consultation with the Department of Housing, Local Government, and Heritage.





Implementation of Sustainable Development Goals and 2030 Agenda for Sustainable Development

In its Corporate Plan 2024 - 2029, Offaly County Council will ensure that the 17 Sustainable Development Goals (SDGs) are fully incorporated into its Strategic Goals and Objectives.

The 17 SDGs were formulated by the United Nations in 2015 in its 2030 agenda for Sustainable Development. Each Goal sets out targets and actions to end poverty, fight inequality and injustice and tackle climate change by 2030. All national policies, including many implemented by Local Authorities,

are closely aligned to SDGs. Therefore, incorporation of SDGs into the new Corporate Plan will demonstrate where progress is being made and how the actions of Offaly County Council can be delivered in achieving the 2030 Agenda.

THE 17 GOALS:



































The Goals and Objectives outlined in the new Corporate Plan should directly correlate to relevant SDG's and demonstrate that services and roles carried out by Offaly County are underpinned by one or more SDG. As an organisation Offaly County Council will have varying levels of impact in contributing to the achievement of each goal.

Offaly County Council will align the SDGs to each strategic Goals to demonstrate how the SDGs are being promoted and implemented by the Council at a local level, to create greater awareness of how SDGs can help to have a positive change on our lives and local communities.



Digitalisation in Offaly County Council

Offaly County Council is committed to achieving the objectives laid out in the Department of Public Expenditure and Reform's Connecting Government 2030: A Digital and ICT Strategy for Ireland's Public Service and in Local Government Ireland's Digital Local Government: Working for Everyone.

Offaly County Council is committed to ensuring at least 90% of our applicable services will be available online by 2030. The rollout of all digital infrastructure, including the <u>National Broadband Plan</u>, ensures comprehensive and high-speed connectivity across the county. This initiative aims to enhance digital access

for all residents, businesses, and communities, fostering economic growth and improving quality of life.

Our ICT strategy is structured around four themes:





Offaly County Council's Climate Action Plan 2024-2029

In 2024 Offaly County Council published the statutory Climate Action Plan 2024-2029 which is aligned with the Government's national climate objectives, and which seeks to transition to a climate resilient, biodiversity rich, environmentally sustainable and climate neutral economy by 2050.

This Climate Action Plan was developed in close collaboration with a range of stakeholders including Elected Members, Council Management and Staff, together with external stakeholders including Offaly Public Partnership Network, communities, adjoining Local Authorities, Climate Action Regional Office (CARO), as well as sectoral groups and local businesses.

The Climate Action Plan sets actions towards achieving a reduction in emission (by 51%) and an increase in energy efficiency (to 50%) across its own assets, services and infrastructure for which it is directly accountable. The Plan also identifies actions in which Offaly County Council and elected representatives have a leadership role in influencing, advocating and facilitating other sectors in achieving their own climate targets and ambitions. Offaly County Council



66 The Climate Action Plan sets actions towards achieving a reduction in emission (by 51%) and an increase in energy efficiency (to 50%) across its own assets, services and infrastructure for which it is directly accountable. 77

is also committed to assisting, supporting and empowering local communities and individuals to become climate resilient and embrace the variety of opportunities presented by climate change.

Each Local Authority is also required by Government to designate a "Decarbonising Zone" (DZ) which will act as a testbed of new technology, innovation and ambitious approaches to climate mitigation, adaptation and biodiversity enhancement at a local community level which may be scaled up across the county and further afield. Tullamore has been chosen as the DZ for Offaly, and an initial Register of Opportunities (ROO) has been identified within this plan, from which detailed implementation plans and stakeholder mapping/engagement will help deliver on emission and energy targets within the DZ.

Actions have been designed to complement SMART principles (Specific, Measurable, Achievable, Relevant, and Time-Bound) and cover six high level strategic goal thematic focus areas and twenty high level objectives – all of which reflect the level of climate action ambition held by Offaly County Council. The six areas of thematic focus are:

- 1. Governance & Leadership
- 2. Built Environment
- 3. Transport
- 4. Natural Environment and Green Infrastructure
- 5. Community Resilience & Transition
- 6. Sustainability and Resource Management

The delivery of the Plan will be steered by the Climate Action, Environment and Transportation SPC on behalf of the Council. Offaly County Council will continue to work collaboratively and in partnership with a range of key external stakeholders to support the delivery of this Plan and will report on overall progress to Offaly LCDC at regular intervals.

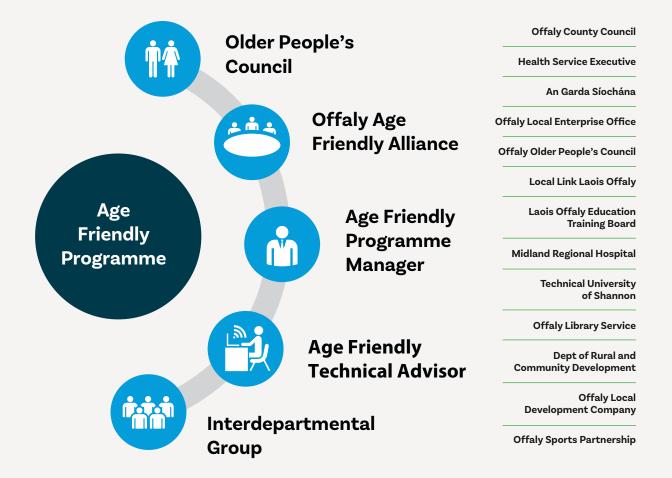


Age Friendly

Derived from the <u>World Health Organisation's Global Age Friendly Framework</u>, Age Friendly Ireland is a Local Government led shared service in Ireland, working with multiple national stakeholders to develop Ireland's infrastructure and services for the predicted rapid increase in our older population.

Age Friendly Ireland works directly with older people nationwide to ensure that their voice is heard and valued when it comes to decision making at both policy and operational levels through active consultation. This shared service, coordinates 35 local Age Friendly programmes across each local authority area in Ireland.

Offaly County Council is committed to the implementation of Age Friendly principles, and the Offaly Age Friendly County Programme aims to create communities in which older people live autonomous, independent and valued lives. As life expectancy increases, the onus is on society to adapt in a manner that provides older people with the physical,



economic and cultural opportunities to ensure they enjoy the best quality of life.

Offaly County Council will promote the implementation of objectives and actions Offaly Age Friendly Strategy 2024-2029 with the vision to make Offaly 'A great place in which to grow old'.

The World Health Organisation (WHO) is working with Member States at national and local levels to develop age-friendly cities and communities, within the context of the <u>UN</u> <u>Decade of Healthy Ageing (2021-2030)</u>.

The WHO Age-friendly Cities and Communities framework guides communities through the process of becoming a better place to age using the following eight Themes:

1. Outdoor Spaces & Buildings

For everyone in the community have accessible and walkable access to services and amenities now and in the future. For all to feel safe and confident to participate and stay active in the community.

2. Transportation

For our transport systems to be considered accessible, safe, sheltered with adaptable options to meet the varied needs of all.

Fostering respect on our roads network.

3. Housing

Providing for our aging population to live with comfort in their own home while maintaining independent access to communities. Creating a space within which older people feel confident to participate in decision making in their own housing environment.

4. Respect & Social Inclusion

To ensure that older people feel included in their communities and local democracy building social cohesion and reducing discrimination and isolation.

5. Social Participation

Ensure older people are made aware of and can access a broad range of events & activities.

6. Communications & Information

Improved access to relevant information via digital platforms and systems via suitable training and infrastructure

7. Civic Participation & Employment

Improved access to learning, social and working contributions to maintain purpose and wisdom from our older people.

8. Community Support & Health Services

Ensure that community supports, and health services be conveniently located and accessible with Age Friendly practices be in place and that older people are supported in physical and social activities in their communities.

According to CSO information 21.2% of the population of Offaly is over 60 years old. Projections anticipate that the proportion of those aged 60 and above will continue to increase in the coming years. Offaly County Council is aware of the increasing importance to plan for and deliver age-appropriate services for older people.

Public Sector Duty

The Public Sector Equality and Human Rights Duty (the Duty) is contained in Section 42 of the Irish Human Rights and Equality Commission Act 2014. The Duty places a statutory obligation on public bodies to have regard to the need to eliminate discrimination, promote equality of opportunity and protect the human rights of their staff, customers, service users and everyone affected by their policies and plans.

Offaly County Council will focus on implementing the Public Sector Equality and Human Rights Duty.

Compliance with the Duty requires implementation of three steps - Assess, Address and Report - as outlined in Section 42 of the Irish Human Rights and Equality Commission Act 2014.

Offaly County Council will seek to utilise ongoing guidance and support from the Irish Human Rights and Equality Commission and the experience of other public sector bodies in fulfilling its obligations under the Act. The requirements in the Assess and Address steps are set-out below and are available in a manner that is accessible to the public.

Disability Awareness/ Public Sector Duty Training will continue to be provided for all staff and Elected Members during the life of this Corporate Plan.

OFFALY COUNTY COUNCIL - IRISH HUMAN RIGHTS & EQUALITY / PUBLIC SECTOR DUTY COMMITTEE

Offaly County Council established an Irish Human Rights and Equality / Public Sector Duty Committee during 2024. This committee will work with all employees, Elected Members and other agencies and groups including Inclusion Ireland and Offaly Disability & Equality Network to ensure that the Council is fully compliant with the Public Sector Duty.

Offaly County Council will continue to formally assess its obligations under the Public Sector Duty and identify and agree the priority equality and human rights issues to be addressed during the lifetime of this Corporate

Further information can be found here: https:// www.offaly.ie/public-sector-duty/



66 Offaly County Council will seek to utilise ongoing guidance and support from the Irish Human Rights and Equality Commission. ??



Just Transition

Just Transition refers to a transition to a climate neutral economy which identifies opportunities for public and private investment in economic development that is both sustainable and inclusive.

The cessation of commercial peat harvesting in the Midlands in recent years, coupled with the closure of several peat fired electricity generating power stations, has left Offaly as one of the most affected counties in the Just Transition Territory. The effect on the local and wider communities has been devastating in terms of the loss of employment, the lack of alternative job opportunities and the absence of a comprehensive response to the skills gap of those most negatively impacted by Irelands transition from the brown to the green economy.

The creation of new sustainable employment regarding quality green jobs, within a

diversified economy, is key. Emphasis should be placed on the generation of employment for the former peat communities in areas most directly affected by the transition from traditional fossil-based industries, by investing in the diversification of the local economy.

Offaly County Council has engaged fully and continues to do so with all mechanisms devised to address these challenges - most notably the National Just Transition Fund (2020) and more recently, the EU Just Transition Fund 2021-2027.





Appendices

- Implementation of Strategic Goals
- Service Level Agreements / Memorandum of Understanding
- Policies

Implementation of Strategic Goals

STRATEGIC GOAL 1: Growing Our Economy

Objectives	Supporting Strategies	Lead Section
1.1 Foster sustainable	a. Implement the Offaly Economic Development Strategy and Action Plan, 2022-2027.	Local Enterprise Office
economic growth and development in the county and build a	 b. Lead the Local Community Development Committee (LCDC) in the preparation and implementation of the Local Economic & Community Plan (LECP) and in the administration of SICAP 2024-2028 programmes. 	Community
resilient and inclusive economy,	c. Work in partnership as region to implement the Midlands Regional Enterprise Plan to maximise employment creation and economic opportunities.	Local Enterprise Office
ensuring long-term	d. Maximise the potential of opportunities available through the designation of the Midlands as an EU Peat Region in Transition.	Planning
prosperity for all.	e. Create an Economic Vision / Plan for each of our three main towns: Tullamore, Birr and Edenderry.	Economic Development
	f. Support a vibrant rural economy through agriculture, food and drinks, technology, forestry, horticulture, agri-business, fishing, aquaculture, waste management, rural tourism, renewable energy, the bio-economy and the creative industries.	Local Enterprise Office
	g. Promote and support the growth of the renewable energy and circular economy sectors.	Local Enterprise Office
	h. Co-ordinate finance, personnel and networking resources to facilitate the establishment of a Steering Group to manage the hosting of a pilot national Green Energy Conference in Offaly, with the ambition of making it an annual event synonymous with the county.	Economic Development
	 Increase the internationalisation of the Micro and Small Medium Enterprise (SME) sector in the county, by the development of an export focus and associated capabilities by the provision of training and mentoring and facilitating access to funding opportunities. 	Local Enterprise Office
	 Participate in the implementation of the Midlands Regional Enterprise Plan through collaborative actions. Particularly in respect of place making, Smart Specialisation and climate action. 	Local Enterprise Office
	k. Develop, promote and deliver new coordinated pilot Start Your Own Business programmes targeted at demographics under-represented in enterprise ownership, including female entrepreneurship and ethnic minorities.	Local Enterprise Office
	I. Develop and deliver a joint programme to promote and develop a Best Practice Enterprise Culture and an acceptance of self- employment as a desirable career path throughout the county.	Local Enterprise Office
	 m. Continue to promote Rhode Green Energy Park to potential investors as a Hub for energy innovation, systems integration, & as demonstrator of multiple industries operating in a circular economy cluster. 	Economic Development
	n. Support the promotion and development of high-quality spaces and workshops for business that complement existing clusters, Co-Working Hubs, Industrial & Business Parks through the provision of Through the provision of Data Sets, Connectivity Reports and Promotional Material facilitates.	Economic Development

1.2 Promote sustainable tourism growth in County Offaly	a.	Implement the Offaly Tourism Strategy 2023-2027	Tourism
1.3 Ensure the proper planning and	a.	Ensure the County Development Plan, Local Area Plans, Biodiversity and Heritage plans support balanced and sustainable development and enhance quality of life.	Planning
sustainable development	b.	Ensure all enforcement complaints received are dealt with promptly and fairly.	Planning
of our County.	C.	Ensure effective, proper planning and sustainable, balanced development of urban and rural areas which delivers a high-quality living and working environment that meets the needs of all residents.	Planning
	d.	Implement Residential Zoned Land Tax	Planning
	e.	Support the Heritage programme including community partnership projects, and the development of public realm plans.	Planning
1.4 Ensure the safe, efficient, and	a.	Promote, facilitate and support Rural Transport, smart travel, sustainable mobility, permeability, reduced car dependency, walking and cycling routes.	Roads
sustainable management of the road	b.	Examine traffic flows through towns and deal with congestion and speed limits.	Roads
network.	c.	Promote Road Safety and provide Road Safety Education.	Roads
	d.	Provide Electric Vehicle Charging Infrastructure in line with our Regional and National Strategies.	Roads
	e.	Identify infrastructural deficits and seek to provide infrastructure essential to support enterprise and employment.	Roads
	f.	Actively seek adequate funding to maintain and upgrade the public roads network.	Roads
	g.	Increase awareness of the Community Involvement in Roadworks and Local Improvement Schemes.	Roads

STRATEGIC GOAL 2: Protecting Our Environment

Objectives	Supporting Strategies	Lead Section
2.1 Enable Offaly County Council to be a leader in climate	a. Use the UN Sustainable Development Goals as a framework for the development of policy balancing social, economic and environmental needs.	Environment
action to inspire and influence positive change.	 Implement Offaly County Council's Climate Change Adaptation Strategy Goals 2019 Climate Action Plan 2024-2029. 	Climate Action
	c. Pilot initiatives on sustainability and climate adaptation such as retrofitting, energy efficient buildings, water conservation, sustainable travel, community energy, nature-based solutions and circular economy.	Climate Action
	d. Comply with the 2019 Charter committing to decarbonise Local Government activities, pursue sustainable development and build climate resilience.	Climate Action
	e. Maximise the use of industrial peatlands for renewable energy, climate adaptation and mitigation, climate education and leadership, amenity and biodiversity in the context of the 'Just Transition' process.	Climate Action
	f: Lead in green energy at local level (e.g. geothermal, district heating, adoption of renewable technologies, etc.)	Climate Action
	g. Contribute to climate and environmental objectives by providing information, resources and programmes for the community via the library network.	Climate Action
2.2 Develop advanced data analytics solutions, promoting	a. Implement the objectives of the National Waste Management Plan for Circular Economy in partnership with WERLA, EPA, EMROs and DECC.	Environment
transparency in waste tracking, and offering innovative services.	 Continue to lead and manage the National Local Government Shared Service - the National Waste Collection Permit Office (NWCPO). 	NWCPO
	c. To be a centre of excellence for waste data management and waste authorisations.	NWCPO
	d. To be a national repository for Local Authority waste registers and datasets.	NWCPO
	e. To provide a central role in the implementation of waste management policy and legislation.	NWCPO

2.3 Foster strategic partnerships and	a.	To work collaboratively with stakeholders in the transition towards a Circular Economy	Environment
collaborations to successfully deliver projects and secure funding, leveraging the expertise and	b.	Implement the objectives of the River Basin Management Plan (3rd cycle) to improve water quality in partnership with LAWPRO, EPA, DECC and DAFM and Inland Fisheries Ireland.	Environment
resources of key stakeholders to drive innovation, enhance project outcomes,	C.	Implement the Flood Risk Assessment and Management policy, in accordance with objectives of Catchment Flood Risk Assessment and Management programme.	Environment
and achieve shared sustainability goals.	d.	Minimise the impact of Offaly County Council's activities on the environment through sustainable practices.	Environment
	e.	Implement Environmental Inspection programme (RMCEI) covering water, waste, air and noise pollution through public awareness and education, monitoring and enforcement having regard to environmental legislation.	Environment
2.4 Implement projects that protect natural habitats and	a.	Ensure Offaly's natural and built heritage is protected, conserved and maintained to the highest standards.	Heritage
cultural heritage, ensuring sustainable development and	b.	Implement actions in Offaly Heritage Plan 2023- 2027	Heritage
ecological balance.	c.	Continue to resource and grow Offaly County Council's delivery of the shared goals of the All- Ireland Pollinator Plan and control invasive species.	Biodiversity
	d.	Continue to implement and resource the annual surveillance and eradication of Alien Invasive Species (AIS) within the county and work with stakeholders to identify and manage new AIS threats as they arise.	Biodiversity
	e.	Implement Offaly County Council's Biodiversity Action Plan 2025 - 2030	Biodiversity
2.5 Ensure our infrastructure meets the delivery requirements of our	a.	Provide a Veterinary Public Health Service and Control of Horses and Control of Dogs and Animal Health and Welfare Service having regard to the relevant legislation.	Environment
aims and objectives.	b.	Work with Uisce Éireann to support the required investment in water infrastructure to facilitate future needs.	Environment
	c.	Implement the Rural Water Strategic Plans.	Environment
	d.	Secure funding and deliver improvements through Multi-annual Rural Water Programme.	Environment



2.6 Ensure our Fire and Emergency Services meet the needs and	a. Provide a suitably equipped, efficient and effective emergency response capability in accordance with 'Keeping Communities Safe' and 'Major Emergency Management' Frameworks.	Offaly Fire & Rescue Service
requirements of our community.	b. Develop a National Fire Training Centre at Tullamore Fire Station.	Offaly Fire & Rescue Service
	c. Advise and inform the Strategic Policy Committee on Fire Safety and Major Emergency Planning.	Offaly Fire & Rescue Service
	d. Continue Fire Education by local Firefighters in National Schools and extend the programme into Secondary schools.	Offaly Fire & Rescue Service
	e. Maximise community participation in Civil Defence to facilitate its role in supporting emergency services and community support.	Offaly Fire & Rescue Service
	f. Work with communities to prepare for co-operation in emergency/crisis situations.	Offaly Fire & Rescue Service
2.7 Continue Building Control and Market Surveillance of Construction Products.	a. To ensure safe and sustainable buildings in urban and rural areas.	Offaly Fire & Rescue Service

STRATEGIC GOAL 3: Supporting Our Community

Objectives	Supporting Strategies	Lead Section
3.1 Increase Social Housing Provision and improve existing housing stock	a. Increase the stock of housing to accommodate current and future social housing demands in line with the objectives of 'Housing for All'.	Housing
	 Maximise the availability of accommodation to meet the different categories of need. 	Housing
	c. Implement a planned programme of maintenance and refurbishment of our existing social housing stock.	Housing
	d. Maximise the availability of accommodation in association with the Approved Housing Bodies.	Housing
	e. Minimise level of social housing vacancy.	Housing
	f. Enforce minimum standards for private rental accommodation.	Housing
	g. Acquire lands for Social Housing development.	Housing
	h. Provide high quality social housing of a sufficient scale, mix, tenure, sequence and density, located in optimum locations and aligned with adequate infrastructure, services and amenities.	Housing
3.2 Enhance Sustainable communities	a. Develop a Rightsizing policy to set out and facilitate options for our ageing population.	Housing
	b. Delivery of Age Friendly Housing in accordance with Offaly Housing Delivery Action Plan 2022-2026	Housing
	c. Improve estate management by fostering tenant participation alongside other agencies.	Housing
	d. Community Liaison Officers Social housing inspections	Housing
	e. Traveller Tenancy Sustainment	Housing
	f. Assist in the establishment of residents' associations in social housing schemes and registration with PPN	Housing
	g. Ensure that planning guidelines incorporate Age Friendly design.	Planning
3.3 Address the needs of people experiencing	a. Implement the Regional Homeless Strategy for the Midlands.	Housing
homelessness and improve housing services	b. Assess those presenting as Homeless in accordance with regulations and provide relevant supports including the HAP Place Finder Service.	Housing
	c. Implement the Housing First National Implementation Plan.	Housing

3.4 Support independent living of all sectors of society.	 Administer loans, grants and incentives for people housing themselves subject to funding being made available and in accordance with schemes. 	Housing
	 Provide for marginalised groups such as persons with disabilities, Travellers, elderly, single applicants, applicants with additional needs requiring a purpose built dwelling to suit their needs and homeless within agreed Housing Accommodation Programmes. 	Housing
	c. Provision of housing for members of the Travelling community.	Housing
	d. Provide advice to older people about housing options, grants, services, smart house technologies which can help older people live independently for longer.	Housing
3.5 Support Integration of all Refugees in Co. Offaly	a. Local Authority Integration Team (LAIT) meets with all Beneficiaries of Temporary Protection and International Protection Applicants in Accommodation Centres in County Offaly through holding of clinics. LAIT organises Integration Events to promote Integration of cohorts into local communities.	Local Authority Integration Team
	b. LAIT organises Integration Events to promote Integration of cohorts into local communities.	Local Authority Integration Team
	c. LAIT coordinates meetings of Community Integration Forum and ensures all relevant stakeholders are members.	Local Authority Integration Team
	d. Compile and review on an ongoing basis, a directory of integration related services in the County through which gaps in services can be identified.	Local Authority Integration Team

3.6 Encourage and support active citizenship, volunteering and community	a.	Work in Partnership with the Local Community Development Committee to build community capacity and engagement.	Community
activity	b.	Support and promote SICAP 2024-2028 working with disadvantaged groups to identify needs, address disadvantage, seek sustainable solutions to long term deprivation and encourage active citizenship using collaborative approaches with key stakeholders.	Community
	C.	Support the Public Participation Network in its community leadership and policy development roles.	Community
	d.	Support Strategic Policy Committees and the Local Community Safety Partnership to facilitate community input and policy development.	Community
	e.	Recognise the efforts of Community and Voluntary groups through Offaly County Council Community Awards.	Community
	f.	Support and promote the activities of Comhairle na nÓg and other youth participation initiatives including voter registration and participation.	Community
	g.	Promote and support Pride of Place and Tidy Towns and other community activity.	Community
	h.	Support An Garda Síochána and communities with crime prevention. through the Local Community Safety Partnership, Community CCTV, PPN / Community Alert Scheme, and Municipal Districts.	Community
	i.	Support the development of Town Teams to implement the Town Centre First Policy in Offaly's Towns	Regeneration
	j.	Promote inclusive communities by getting migrants involved in committees, PPNs etc.	Community
	k.	Support the hosting of intergenerational events/ programmes in local communities.	Community
3.7 Coordinate internal and external funding streams	a.	Coordinate accessibility to Community Grant Funding to maximise the leverage and benefit.	Community
and community efforts to maximise local outcomes.	b.	Maximise DRCD funding opportunities for Offaly's Towns and Villages.	Regeneration
	c.	Promote and coordinate community supports through the Municipal Districts, Community & Regeneration Section.	Regeneration
	d.	Collaborate, network and build relationships with stakeholders, partners and agencies to maximise funding opportunities.	Community
	e.	Target funding and initiatives to disadvantaged communities identified in the SICAP Programme.	Community

3.8 Provide welcoming and accessible library spaces and services to support the people of Offaly in their	a.	Expand and develop Offaly Libraries' services, including My Open Library provision through the implementation of <i>Creating Space</i> , Offaly Libraries' Development Plan 2024-2028.	Libraries
pursuit of knowledge, culture, skills and recreation.	b.	Provide modern, welcoming and accessible library spaces and services through the library capital development programme.	Libraries
	C.	Increase engagement in reading and lifelong learning through continued investment in Offaly Libraries' reading collections and literacy development initiatives such as <i>Right to Read</i> .	Libraries
	d.	Increase library engagement and social inclusion through the delivery of quality community programmes, cultural events and festivals via the library network and outreach activities	Libraries
	e.	Promote Offaly Libraries as a key 'quality of life' service for all those visiting, living and working in the county	Libraries
	f.	Support and promote the development of quality cultural spaces and programmes	Libraries
	g.	Digitise and promote unique Local Studies collections and enhance user access and engagement	Libraries
	h.	Collaborate with Offaly Archives in the promotion of archival collections to the citizens of Offaly and its diaspora	Libraries
	i.	Develop gigabit libraries infrastructure that support digital literacy skills training in response to user need and in collaboration with key partners	Libraries
	j.	Deliver health and wellbeing literacy through Healthy Ireland at Your Library and other initiatives	Libraries
	k.	Promote Offaly Libraries' Age Friendly status and Age Friendly library resources.	Libraries
3.9 Support the arts and improve the quality and range of cultural programmes and	a.	Support the Arts service to increase engagement in the arts, nurture artistic talent and support creative endeavour.	Community
assets for the benefit of all.	b.	Support and promote the development of quality cultural spaces and programmes.	Community
	c.	Support Music Generation Offaly to make creating music part of young people's lives.	Community
	d.	Maximise opportunities available through Creative Ireland.	Community
	e.	Promote Offaly's sense of place through innovation in our arts, culture, heritage and library services and through support for creative industries.	Community

3.10 Facilitate health and wellbeing.	a.	Support and promote Mental and Physical Health through the Healthy Ireland initiative.	Community
	b.	Create opportunities for participation in sport and physical activity at all life stages through Offaly Sports Partnership.	Community
	C.	Remove barriers to participation experienced by socially and economically excluded groups.	Community
	d.	Improve sports infrastructure in Offaly (including capital facilities for organised sport and recreational facilities using the county's natural environment).	Community
	e.	Positively promote Offaly as a destination for play, sport and recreation.	Community
	f.	Promote health and well-being of older persons through the implementation of the Age Friendly Action Plan.	Community
	g.	Support SICAP 2024-2028 with the provision of innovative initiatives that address wellbeing at a community level and facilitation of soft skill development initiatives at both individual and group level.	Community
	h.	Promote municipal sports facilities (multi-sport facilities) where new opportunities arise.	Community
	i.	Promote the participation of older people, from all Cultural and economic backgrounds, in the social and cultural life of their community.	Community
	j.	Support the local hospital and health facilities to adhere to Age Friendly standards and older person preferences.	Community
3.11 Embed Human Rights Equality and Inclusion	a.	Maintain a clear focus on social inclusion in conjunction with other agencies and promote universal access for all in the delivery of services and infrastructure.	Community
	b.	Continue to lead and co-ordinate the efforts of all agencies to support existing and new communities in Offaly including Traveller, resettlement and migrant.	Community
	C.	Continue to support Offaly County Council Public Sector Duty team and work programme.	Human Resources
	d.	Audit our provision of services to People with Disabilities and develop an Action Plan.	Human Resources
	e.	Target supports towards hard to reach and disadvantaged communities through the Social Inclusion Community Activation Programme (SICAP) via the LCDC. Quality development approaches will be applied in areas of greatest need to support the promotion of human rights and equality.	Community
	f.	Support the continued running of the Older Peoples Council and ensure it is representative of the diversity of older people, and supportive of the most marginalised	Community
	g.	Ensure that the views and opinions of older people are valued and listened to.	Community

3.12 Support communities on their digital journey	a.	Support the rollout of all digital infrastructure, including the National Broadband Plan, to ensure comprehensive and high-speed connectivity across the county.	Information Systems
	b.	Promote the benefits and use of digital technology in a safe way and improve digital equality and digital skill competency of citizens.	Information Systems
	c.	Enhance the delivery of Offaly County Council's services to its Citizens by increasing the capability of online services.	Information Systems
	d.	Develop Offaly Digital Strategy 2025-2030	Information Systems
3.13 Continue to work in partnership with Communities & Town Teams and partner agencies	a.	Town Centre First Rural Regeneration Development (RRDF) Urban Regeneration Development (URDF) Outdoor Recreation infrastructure Scheme (ROIS) Acquire strategic sites for economic development.	Regeneration
	b.	Work with land and asset owners such as ESB, Bord na Móna, Coillte and others to maximise public benefit from those assets in the 'post-peat', low carbon context.	Regeneration
	c.	Promote Offaly's sense of place through innovation in our arts, culture, heritage and library services and through support for creative industries.	Regeneration
	d.	Implement the CPO Activation Programme	Regeneration
	e.	Promote and administer all grants to support vacant homes being activated as residential units.	Regeneration
	f.	Address derelict sites through a targeted collaborative approach. Implement Offaly County Council's Derelict Site Policy and Procedure	Regeneration

STRATEGIC GOAL 4: Developing Our Organisation

Objectiv e	Su	pporting Strategies	Lead Section
4.1 Facilitate Strategic Planning and Policy	a.	Restructure Strategic Policy Committees in line with Corporate Priorities 2024-2029 and national SPC guidelines	Corporate
	b.	Keep organisational structures including Municipal Districts under review to reflect corporate priorities.	Corporate
	c.	Seek to continue to match fund capital projects with own resources including the Local Property Tax. (Promote remaining at the max level of LPT to maximise grant opportunities, sourcing other avenues of match funding to increase grant levels)	Finance
4.2 Encourage Business Process Improvement	a.	Introduce best use of new technologies and use a Project Team approach where appropriate.	Corporate
	b.	Improve the efficiency of all key business processes, through digitalisation where practicable.	Corporate
4.3 Optimise Financial Management and Compliance	a.	Continue Local Government Audit and Audit Committee reviews of service areas and implement best practice.	Finance
	b.	Eliminate the Council's Revenue account deficit.	Finance
	c.	Continue to implement the Ethics Register and Code of Conduct, GDPR, Freedom of Information, Child Protection.	Corporate
	d.	Broaden the financial capability throughout the organisation through regular training on the use of the Council's Financial Management System.	Finance
	e.	Ensure value for money in the procurement of goods and services using best practice and compliance with national procurement policies and systems.	Finance
	f.	Comply with the requirements of the Public Spending Code.	Finance
	g.	Maintain and review the Risk Register and act on mitigating measures.	Corporate
	h.	Ensure that the property and assets of the Council are managed in a manner that maximises their potential.	Finance
	i.	Maximise the potential of sources of funding through collaboration, project assessment and project management.	Finance
4.4 Enhance Governance and Support measures	a.	Support the elected members in their representative and policy development roles through the provision of timely information, training, support and facilities.	Corporate
	b.	Form a Corporate Governance subgroup co- ordinated by Corporate Services to provide support across internal services. (inherited from previous plan)	Corporate
	c.	Monitor and incrementally improve Service Indicators annually. Share good practice with NOAC.	Corporate
	d.	Promote Voter Registration and Voter participation.	Corporate
	e.	Promote and support safety, health and welfare in line with current legislation.	Corporate

4.5 Elevate Customer Service and Engagement	a.	Conduct public consultation as good practice in project development and compliant with the Official Languages (Amendment) Act 2021, and facilitate and promote the use of the Irish language.	Corporate
	b.	Review the Customer Charter including the customer complaints system.	Corporate
	C.	Provide training to staff and elected members on Public Sector Duty.	Corporate
	d.	Promote online services and broaden the range of online services available	Corporate
	e.	Maximise the use of our Municipal District offices, Libraries and other council facilities for customer service.	Corporate
	f.	Complete an access audit of council services for people with disabilities and to ensure accessibility for our aging population.	Corporate
	g.	Continue to support the Council's Public Sector Duty team and work programme.	Corporate
	h.	Continue to share positive publicity through social media and all other appropriate means.	Corporate
4.6 Optimise Communication and Reporting	a.	The Council will continue to provide reports on the direct benefits to communities of revenue raised through the Local Property Tax.	Finance
	b.	Monthly Management Reports and other updates will be available on the Council website	Corporate
	c. I	Ensure communication of council activities are inclusive and compliant with relevant legislation, including the <u>Disability Act 2005</u> .	Corporate
	d.	Develop a Communications Strategy for the delivery of information relating to the Corporate Plan.	Corporate
4.7 Promote Staff Development and Welfare	a.	Enhance the skills, competencies and motivation of staff through full implementation of the Performance Management & Development System (PMDS).	Human Resources
	b.	Provide staff with the facilities and learning and development opportunities required to effectively carry out their roles.	Human Resources
	c.	Ensure continuous Workforce Planning and timely recruitment in line with the Strategic Workforce Plan.	Human Resources
	d.	Optimise staff resources through collaboration across disciplines, departments and geographical areas.	Human Resources
	e.	Review and monitor employee sick leave in line with the National Oversight and Audit Commission (NOAC) Performance Indicators.	Human Resources
	f.	Promote and support the safety, health and welfare of all employees through the implementation a robust Health and Safety training program.	Human Resources
	g.	Encourage good employee relations and engage with staff around change programmes and organisational performance.	Human Resources



4.8 Advance ICT and Digital Engagement	a.	Develop a targeted Information and Communications Technology (ICT) Strategy aligned with' Ireland's Local Government Digital and ICT Strategy 2030' and maximise the use and potential of ICT to deliver efficiency and customer service.	Information Systems
	b.	Continue work to deliver Fibre / High Speed Broadband, improve mobile phone coverage and roll out Wi-Fi.	Information Systems
	c.	Promote our digital hubs and develop further hubs to meet demand.	Information Systems
	d.	Enable all staff to digitalise their work program areas using standard cloud platforms.	Information Systems
	e.	Provide digital support to council services, communities and business.	Information Systems
4.9 Develop and Implement Offaly Digital Strategy 2024-2029	a.	Promote Offaly as the location of choice for remote working be it from home or from a designated hub / co-working space in the interests of mitigating long distance commuting.	Information Systems
	b.	Work with government agencies and telecommunication providers to facilitate delivery of high-speed broadband to all premises in Offaly.	Information Systems
	c.	Enhance digital infrastructure and services across the county, benefiting citizens, businesses, and communities to leverage digital technologies to boost economic growth and create new opportunities for businesses and communities in the county.	Information Systems



Service Level Agreements / Memorandum of Understanding

INFORMATION SYSTEMS

- Clear Connections
- Secure Space
- Amcert
- ComReg
- Department of Rural and Community
 Development
- Department of Environment, Climate & Communications
- DigiCert
- Exigent TA Paradyn
- ESRI
- E-TEC Power Management
- Exigent Trading as Paradyn
- GEO Directory
- Hoctors Refridgeration
- iBIT
- IMGS
- Irish Telecom Services Ltd (Viatel)
- LGMA
- MAGNET
- Tailte Eireann
- Simply Zesty Ltd
- Servaplex Ltd
- Softcat
- Three Ireland
- Topsec
- Waterford Technology
- Horizon Safety Systems

Vodafone

TOURISM

Mary T Choiseul

ENVIRONMENT

- SLA between Offaly County Council and Laois County Council for LCC being the lead authority for the SEAI Pathfinder Programme.
- SLA between Offaly County Council and Laois County Council for LCC being the lead authority for the Midlands Energy Agency.
- SLA between Offaly County Council and Kildare County Council for KCC being the lead authority for the scientific assessment of alternatives to herbicide use in the maintenance of amenity public open spaces project.
- SLA between Offaly County Council and Kildare County Council for KCC being the lead authority for the Eastern and Midlands CARO Region.
- SLA between Offaly County Council and DECC for the development of an LA CAP.
- Service Level Agreement with Roscommon County Council Laboratory Services to carry out a water quality monitoring and analysis programme on an annual basis
- SLA between OCC and FSAI for Veterinary Inspection Services
- SLA between OCC and Westmeath Co. Co. for Veterinary Services
- SLA between OCC and Tipperary Co. Co. for Veterinary Services

PLANNING

- iPlan systemSLA with the LGMA
- Online Planning system SLA with the LGMA
- Enforcement system
 SLA with Mallon Technology Ltd

RECORDS MANAGEMENT

DSM

COMMUNITY & CULTURE, ARTS, LEO, HEALTHY OFFALY, HERITAGE AND OFFALY SPORTS PARTNERSHIP

- Community & Culture Section and Offaly Integrated Local Development Company CLG (OLDC)
- Community & Culture Section and Youth Work Ireland Midlands (YWIM)
- Community & Culture Section and Offaly Volunteer Centre
- OCC Arts Office and Esker Arts
- OCC & Department of Tourism, Culture, Arts,
 Gaeltacht, Sports and Media
- OCC & Heritage Council
- OCC & Heritage Council
- OCC & Offaly Sports Partnership
- OCC & Clara Community & Family Resource Centre & Exwell Medical
- OCC & Crinkle Sports & Recreation Centre
- OCC & The Football Association of Ireland
- OCC & Bord Na Mona
- OCC & Kilcormac Development Association
- OCC & Creative Lives
- OCC, Exwell Medical & Edenderry GAA
- OCC & Offaly Athletics
- OCC & Enterprise Ireland

- Offaly Sports Partnership & Offaly Local Development Company (OLDC)
- Offaly Sports Partnership & Technological University of the Shannon (TUS)

HOUSING

- Housing-Finance Section
- Housing Section-Homeless
- Housing-General
- Housing-General
- Housing-General
- Housing -RAS

TULLAMORE / BIRR / EDENDERRY MDs

- Tullamore Leisure Ltd (MOU) (TMD)
- APCOA Parking Ireland Ltd (TMD)
- Payzone (TMD/EMD/BMD)
- Arden View Community & Family Resource Centre (MOU)
- Member of Team Tullamore

ROADS

- Shared Services Roads Management Office.
- Regional Partnerships/ Agreements o Westmeath National Roads Office.
- Midlands Energy Agency (Laois, Longford, Westmeath, Offaly).
- LED Retrofit Project (PLEEP) Eastern Region S85 with Kilkenny Co Co. as lead authority – due in 2019.
- Electrical Vehicle Charging Equipment
 Maintenance Agreement Randridge
 Technologies
- Electrical Vehicle Charging Operations
 Agreement Randridge Technologies

LIBRARIES

 Operating agreement with Offaly Heritage Centre

Policies

NATIONAL/EU

- A Roadmap for Social Inclusion: Ambitions,
 Goals and Commitments 2019-2025
- Better Public Services Public Service
 Transformation 2030 Strategy
- Building Control Acts 1990 to 2020
- Building Regulations 1997 to 2024
- Building Control Regulations 1997 to 2022
- Climate Action Plan 2023 and Climate Action Plan 2024
- Climate Change Sectoral Adaptation Plan for Flood Risk Management 2019 - 2024
- Climate Action Sectoral Adaptation Plan for Built and Archaeological Heritage
- Climate and Low Carbon Development (Amendment) Act 2021
- Code of Practice for Inspecting and Certifying Buildings and Works
- Community Climate Action Fund DCCAE:
 National Cyber Security Strategy and
 current consultation
- Connect Government 2030, March 2022 (A Digital and ICT Strategy for Ireland's Public Service)
- Connecting Ireland Rural Mobility Plan
- Construction Products Regulation (EU) No 305/2011
- Culture and Creativity Strategies 2023-2027
- CycleConnects
- DEBI Innovation 2020
- Development Plans Guidelines for Planning Authorities (2022)
- DHLGH Data Strategy

- Digital for Good: Ireland's Digital Inclusion Roadmap, August 2023
- Digital Single Market
- eGovernment Strategy
- Embracing Ireland's Outdoors National Outdoor Recreation Strategy 2023-2027
- Energy Performance of Buildings Directive (Council Directive 2010/31/EU)
- Energy Security in Ireland to 2030
- EU Biodiversity Strategy
- EU Birds Directive
- EU Connectivity Toolbox
- EU Energy Performance of Buildings
 Directive (EPBD) EU Renewable Energy
 Directive (2023/2413
- European Flood Awareness System (EFAS)
- European Union (Construction Products)
 Regulation (S.I. 225 of 2013, as amended)
- European Union (In-Building Physical Infrastructure for High-Speed Electronic Communications) Regulations 2023
- Electric Vehicle Charging Infrastructure
 Strategy 2022 to 2025
- Flood Risk Management Plans and Maps produced under National CFRAM (Catchment Flood Risk Assessment & Management) programme (floodinfo.ie)
- Get Ireland Active National Physical Activity Plan for Ireland
- Guidelines for Inclusive Engagement in Local Planning and Decision Making (DRCD)
- Guidelines for the Local Authority Climate
 Action Plans

- Guidelines for New Emergency Accommodation (DHLGH, September 2022)
- Green Public Procurement Strategy 2024-2027
- Groundwater Protection Response
- Guidance on Appropriate Assessment for Planning Authorities National Parks & Wildlife Service (npws.ie).
- Guidelines on the Planning System and Flood Risk Management
- Healthy Ireland A Framework for Improved
 Health and Wellbeing 2013 2025
- Heritage Ireland 2030
- Housing First National Implementation Plan 2022-2026
- Housing for All
- Housing for All Q3 2023 Action Plan and Progress Update
- Housing for All Roadmap for increased adoption of MMC in public housing delivery
- Housing for All Modern Methods of Construction (MMC) Introductory Guide
- Housing for All guidance for design build housing contracts
- Housing Action Delivery Plans
- Housing Options for our Ageing Population policy (2019)
- Ireland's National Energy and Climate Plan 2021 - 2030
- Ireland's Road Haulage Strategy 2022-2031
- Local Economic and Community Plan Guidelines 2021 (DRCD)
- Major Emergency Management Framework 2006 (MEM)
- Market Surveillance Regulation (EU) No. 2019/1020

- Market Surveillance of Construction Products Strategy
- Met Eireann strategic plan 2017-2027
- National Adaptation Framework
- National AI Strategy
- National Biodiversity Action Plan 2023
 -2030
- National Bioeconomy Action Plan 2023-2025
- National Broadband Plan
- National Clean Air Strategy
- National Cycle Network Plan
- National Development Plan
- National Digital Strategy (NDS), Harnessing Digital
- National Disability Strategy, (soon to be launched successor strategy to the National Disability Inclusion Strategy (NDIS) 2017-2022)
- National Energy and Climate Plan 2021 -2030
- National Flood Forecasting and Warning Service (data from monitoring stations waterlevel.ie)
- National Implementation Plan for the SDGs 2022-2024
- National Heritage Plan Heritage Ireland
 2030
- National Housing Strategy for Disabled People 2022 - 2027 (NHSfDP)
- National Landslide Database and Landslide Susceptibility Map
- National Oversight and Audit Commission (NOAC) reports
- National Organic strategy 2024-2030 (Published Q2 2024)

- National Planning Framework 2040
- National Policy on Architecture 2022
- National Road EV Charging Plan 2024 to 2030
- National Skills Strategy
- National Social Enterprise Policy for Ireland 2019-2022
- National Sports Policy 2018-2027
- National Strategy on Domestic, Sexual and Gender-Based Violence
- National Sustainable Mobility Policy 2022-2030 and associated Action Plan 2022-2025
- National Swimming Strategy 2024-2027 (due to be published in mid-2024)
- National Traveller and Roma Inclusion Strategy 2017-2021 (to run until 2025)
- National Vacant Housing Reuse Strategy
- Nature and biodiversity Library (europa.eu)
- Net Zero Industry Act
- OECD Skills Strategy Ireland: Assessment and Recommendations
- Open Data Strategy
- Our Public Service 2020 (with particular reference to actions relating to Public Participation Networks and Local Community Development Committees)
- Our Rural Futures
- PEACEPLUS Operational Programme Overview document and Programme Manual (Border Counties)
- People, Place and Policy Growing Tourism to 2025 and the associated Tourism Action Plans
- Policy on Property Acquisition and Disposal
- Policy Statement on Geothermal Energy for a Circular Economy

- Policy Statement on Mineral Exploration and Mining
- Programme for Government: Our Shared Future
- Policing, Security and Community Safety Act 2024
- Project Ireland 2040
- Protocols on Transfer and Sharing of Property Assets
- Public Sector Energy Efficiency Strategy
- Public Service Apprenticeship Plan 2023
- Public Service Agreement 2024 2026
- Public Service Data Strategy
- Public Transport Accessibility Retrofit
 Programme
- Renewable Electricity Policy and Development Framework (REPDF)
- Renewable Transport Fuel Policy 2023-2025
- Report on Inter Departmental Group on National Coastal Change Management
- River Basin Management Plan for Ireland 2018-2021 (New RBMP to be published in coming months).
- Road Safety Strategy 2021-2030
- Rural Development Policy 2020+ Next phase
- Sharing the Vision: A Mental Health Policy for Everyone 2020-2030
- SláinteCare | Right Care, Right Place Right Time
- Sráidainmneacha: Treoirlínte/Streetnames:
 Guidelines
- Strategic Emergency Management Framework 2017 (SEM)
- Strategy for the Future Development of National and Regional Greenways
- Strategy for World Heritage in Ireland 2024-2034 (public consultation ongoing)

- Statement on Petroleum Exploration and Production in Ireland
- Sustainable, Inclusive and Empowered Communities: A Five-Year Strategy to Support the Community and Voluntary Sectors in Ireland
- The Library is the Place: Information, Recreation, Inspiration National Public Library Strategy 2023-2027
- The National Language Strategy 2010-2030
- The National Oil Spill Contingency Plan
- The National Search and Rescue Plan
- Tourism Policy Framework (to be published)
- Town Centre First
- United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)
- Water Services Policy Statement 2024 -2030
- Whole of Government Circular Economy Strategy 2022 - 2023
- Wind Energy Development Guidelines (WEDGS)
- Young Ireland: the National Policy
 Framework for Children and Young People
 2023-2028
- Youth Homelessness Strategy 2023-2025

REGIONAL

- ERDF Operational Programmes 2021-2027
- Flood Risk Management Plans and Maps including relevant local plans (floodinfo.ie/ publications/)
- Midlands Regional Enterprise Plan
- Regional Spatial and Economic Strategy for the Eastern and Midland Region
- Regional Enterprise Plans
- Shannon Estuary Economic Taskforce
 Report and Powering Prosperity & Update
- Regional and Local EV Charging Network Plan 2024 to 2030 (published for public consultation May 2024)
- Shannon Flood Risk State Agency Coordination Working Group

LOCAL

- CCMA Delivering Effective Climate Action (DECA) Strategy 2030
- Code of Practice for Inspecting and Certifying Buildings and Works
- Community Safety Partnerships Strategic
 Plan for each local authority (forthcoming)
- Enforcement of Construction Products Regulation
- Enforcement of Energy Performance of Buildings Directive
- Enforcement of European Union (In-Building Physical Infrastructure for High-Speed Electronic Communications) Regulations 2023
- Enforcement of Market Surveillance
 Regulation, with respect to the marketing of construction products
- Framework for Building Control
 Authorities Ensuring effective Building
 Control administration, inspections and enforcement
- Guidelines for Market Surveillance Authorities
- Local Authority Climate Action Charter
- Local Economic and Community Plan (LECP)
- Local Children and Young People's Services Committees (CYPSC)
- Local Authority Climate Action Plans (LACAPs)
- Local Digital Strategies
- Local Enterprise Offices Policy Statement 2024 - 2030
- NTA Transport Strategy for the GDA 2022
 -2042
- Strategic Noise Maps and Noise Action Plans under the Environmental Noise Directive (END) S.I. 549/2018









